



## 🌟 YFCC Child Safe Policy – Easy Read 🌟

This is a simple version of YFCC's Child Safe Policy. It is for children, young people, families, and visitors. It uses clear words to help everyone understand.

### ❤️ Our Promise

- YFCC will keep children and young people safe, respected and heard.
- We will follow the 10 Tasmanian Child and Youth Safe Standards and 10 National Principles to keep children safe.
- We have zero tolerance for child abuse.
- We include and protect all children – Aboriginal children, children from different cultures, children with disability, and LGBTQI+ children.
- We always put children first.

### 👤 What We Believe

- Every child has the right to be safe and happy.
- Children's voices matter.
- Families and communities help keep children safe.
- We respect and value all children equally.

### 👥 Who Must Follow This Policy

- All YFCC staff, volunteers, students, and workers.
- Board Members and leaders.
- Anyone working with children at YFCC.

## **What YFCC Workers Must Do**

- Always put safety first.
- Make sure we do the right checks when we hire someone new.
- Ask questions and listen when children share worries.
- Respect privacy and keep personal information safe.
- Report if we see or hear about unsafe behaviour.
- Be role models with kind and respectful behaviour.

## **If You Feel Unsafe**

- Tell a trusted adult at YFCC.
- You can contact us:
  - By phone – 0364 236635
  - By email – [yfcc@yfcc.com.au](mailto:yfcc@yfcc.com.au)
  - Online feedback – [www.yfcc.com.au](http://www.yfcc.com.au)
- Complain if we do not follow our policy.
- Call 000 if you are in danger.
- You can also call:
  - Kids Helpline: 1800 55 1800
  - Strong Families, Safe Kids: 1800 000 123

## **Our Commitment to Children**

- YFCC will always listen and act quickly.
- We will keep learning and improving to keep children safe.
- Children and families are always part of the conversation.

 This policy helps children and families know their rights and how YFCC keeps children safe.